



RINNEN Company Report 2023

International Chemical Logistics

Introduction

Dear Readers,

You have before you the RINNEN Group's Sustainability Report 2023. This report reflects our commitment to a sustainable future and marks an important milestone on our path to acting responsibly in the world of chemical logistics. This report illustrates how the RINNEN Group's core business goes hand in hand with significant social, environmental and economic challenges. In addition, suitable measures are to be taken to minimize negative effects - a task that RINNEN GmbH & Co. KG is facing today and will continue to face in the future.

Over the course of 2023, we reached significant milestones in our commitment to greater sustainability. Despite challenging events, we made further progress on our path to becoming a more sustainable company. Sustainability is one of the major long-term developments leading to structural changes in society and refers to the ability to meet the needs of the present without compromising the ability of future generations to meet their own needs. Every company must take this into account to ensure its future viability and competitiveness.

In the context of RINNEN, this means reconciling economic, social and environmental goals to ensure long-term success without harming the environment or causing social damage. In the context of RINNEN, this means reconciling economic, social and environmental objectives in order to ensure long-term success without harming the environment or exacerbating social inequalities.

The CSR Directive became the "Corporate Sustainability Reporting Directive - CSRD" (Directive (EU) 2022/2464), i.e. the directive on corporate sustainability reporting, and redefines the framework conditions on which public statements must be made in the future. With the CSRD Directive, sustainability goes beyond the requirements of pure environmental protection. In the future, stakeholders will increasingly include a company's position on ESG issues in their decisions.

It will be crucial that this data is read and interpreted correctly. Why does a logistics company have a higher CO2 value than a market player? For example, what influence does the modal shift share or the product concept have on the CO2 emissions trend? Are there other factors that need to be taken into account when evaluating the published results?

If you have any questions, please do not hesitate to contact us.

Jochen Fink

Head of EHSQ Rinnen GmbH und Co. KG Internationale Spedition



Who we are



More than 80 years ago, in 1943, Konrad Rinnen founded Rinnen GmbH und Co KG Internationale Spedition in Duisburg-Homberg under the motto "Tackling and solving tasks and problems". A short time later, his son, Hermann Rinnen also joins the company. The foundation stone for a success story is laid. The first business relationships with the chemical industry were established in the 1960s, and RINNEN expands its equipment with tank trailers during this time.

Due to the large growth, RINNEN moved to a larger site in Moers in 1974. In the same year, the first two European subsidiaries in Spain and France marked the international expansion of business activities.

The purchase of the first tank containers in the 1970s laid the foundation for intermodal transportation - a significant step for the company's development even then. The 1980s and 1990s are characterized by strong expansion: partner companies in Italy, the Netherlands, Great Britain, Poland, Hungary, Belgium and Leuna are opened and have since expanded the European logistics network.

As a result, RINNEN developed into an industry-oriented service company, which is now in its fourth generation of providing sophisticated logistics services and various service tasks, primarily for the chemical industry throughout Europe.

RINNEN specializes in the transport of liquid bulk goods, with a focus on dangerous goods. Our clients are well-known global players in the chemical and petrochemical industries. With 11 locations and 27 international partners, strategically distributed across the continent, we are able to serve customer requirements in more than 45 countries.

+750
EMPLOYEES

+4.000
TANK CONTAINERS

+1.500
SELF-BUILT CHASSIS

+300
OWN TRACTORS

+220
TANK TRAILERS

4
OWN CLEANING SYSTEMS

Responsibilities

The structuring of sustainability management in a company is crucial to ensuring that sustainable practices can be effectively developed, implemented, monitored and reported. Open and ongoing communication between the responsible parties involved, and the management is particularly important here.

RINNEN's strategically sustainable orientation is a central guideline for our corporate management. We ensure that the three dimensions of sustainability - economic, ecological and social - are consistently taken into account. In addition, we are also increasingly focusing on the 17 UN Sustainable Development Goals.

Economy

Sustainable procurement, quality and reliability, openness and honesty, and fair remuneration. A balanced customer portfolio and long-term relationships with our customers, transport partners and other service providers.

Ecology

Environmental management, CO2 balancing and reduction, as well as consistent compliance with national environmental laws, form the basis for our actions in addition to the reduction of CO2 emissions.

Social commitment

Our social commitment is directed internally, towards our employees and transport partners, and externally, towards society. Education and training measures, consistent compliance with work guidelines, fair remuneration and equal opportunities when filling vacancies are fixed parameters in our social commitment.

Stakeholder

We are in constant and close contact with our stakeholders. Our most important stakeholders are our customers, employees and transport partners, as they form the core of our value chain. There are other external stakeholders, such as banks and social stakeholders. Stakeholders are considered and evaluated in detail in our integrated management system.



Sustainable development goals - the 17 SDGS

We continue to support the Sustainable Development Goals (SDGs) of the United Nations. They aim to shape the world's development sustainably way and offer future generations a future.

With the SDGs, sustainable development is seen as development that is viable in the long term and is geared towards all relevant dimensions (economic, ecological and social) and levels (national, regional and local).

SUSTAINABLE DEVELOPMENT GOALS



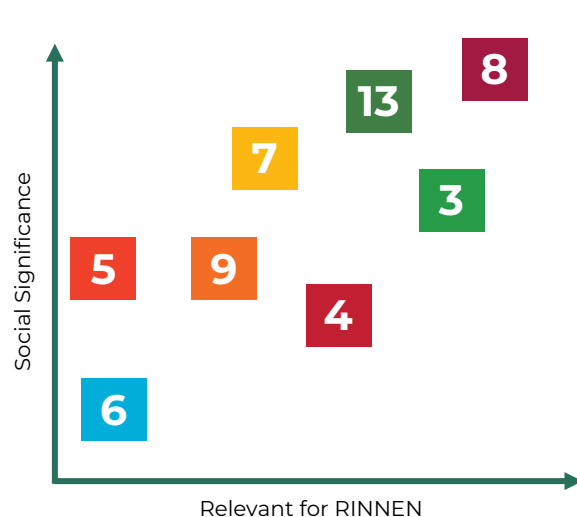
Definition of materiality

The management and employees of the RINNEN Group will do their part by focusing on selected goals that are particularly closely linked to our business.

We have analyzed the SGDs issued according to their importance for RINNEN and their impact on society and defined 8 goals to which we are committed.

The weighting has remained unchanged from the previous year.

These were weighted in a materiality matrix and assigned to the categories "IMPORTANT", "VERY IMPORTANT" and "PRIORITIZED".



In these areas, we want to provide measurable added value for the sustainable development of our company, society and our environment:

- Health and well-being
- Quality education
- Gender equality
- Clean water and sanitation
- Affordable and clean energy
- Decent work and economic growth
- Industry, innovation and infrastructure
- Climate protection measures



SDG3: Good health and well-being

What does the goal entail?

SDG 3 specifies the goal of maintaining and restoring human health and preventing premature death. As an important sub-goal, this SDG aims in particular to significantly reduce the number of deaths and illnesses caused by hazardous chemicals and air, water and soil pollution.

Our contribution:

Safety in the workplace is one of the key issues that we can address, true to the motto "Come healthy and leave healthy". For us, acting responsibly in occupational health and safety means controlling all factors that could endanger the health and safety of employees at work. In addition to protection against accidents at work and work-related health hazards, this also includes health promotion and consideration of mental stress.

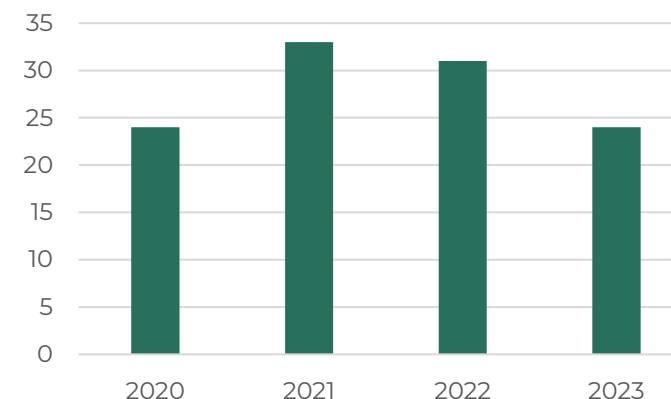
Occupational health and safety is therefore not only about preventing accidents at work, occupational illnesses and work-related health hazards within the company itself, but also about ensuring occupational health and safety when working with contractors. Be it the integrated transport partner who handles transportation on our behalf, the construction company that carries out work on RINNEN's premises or the cleaner who cleans the offices after work.

Conversely, well-established occupational health and safety has a positive effect on the company - less absenteeism in the workforce also strengthens the company's competitiveness.

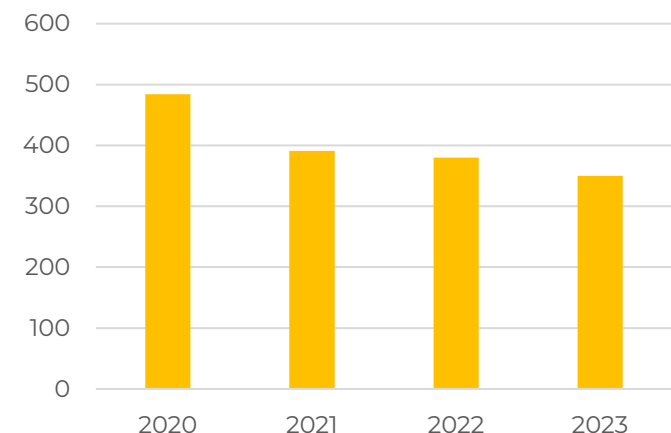
By the end of 2023, we will have achieved our goal of reducing occupational accidents and absenteeism.



Number of accidents at work
2020 -2023



Total downtime (in days) 2020 -2023



SDG4: Quality education



What does the goal entail?

This SDG calls for equal access for all to affordable and high-quality technical, vocational and higher education.

Our contribution:

For RINNEN, the needs-based training and further education of our employees is one of the foundations for implementing and achieving our corporate goals. Qualified and motivated employees make a significant contribution to the successful implementation of internal and external requirements.

For this reason, RINNEN regularly invests in a wide range of training and development courses for its employees.

From the dispatcher, who is taught how to deal with drivers efficiently and respectfully in a communication training course, to the driver, who is given the tools to carry out sustainable BBS (Behavior Based Safety) and ECO (ecological driving) training with colleagues in a special train-the-trainer course, to the trainee, who is taught additional practical knowledge as part of in-house training courses.

With over 300 training days in 2023, we have achieved our goal of promoting specialist and general training.

SDG5: Gender equality



What does the goal entail?

The Sustainable Development Goal of gender equality aims to end all forms of discrimination and violence against women and girls. Access to economic and natural resources should be guaranteed regardless of gender. It also calls for the equal participation and equal opportunities of women in leadership roles at all levels of decision-making in all areas of society.

Our contribution:

Our aim is to communicate our social impact and efforts transparently. By collecting various HR indicators, we aim to identify social risks and challenges at an early stage so that we can respond proactively. We analyze specific metrics to monitor the diversity of our workforce and assess the popularity of the company through the development of employee numbers.

The promotion of women, not only in management positions, is an important concern for us. In particular, access to professional fields with a disproportionately high number of male colleagues plays a decisive role.

Whether you are a budding mechatronics technician for heavy commercial vehicles or a professional driver, the decisive factor is personal commitment and the will to make a difference - regardless of gender.

In 2023, we were able to achieve our goal of recruiting young women for underrepresented training areas.

SDG6: Clean water and sanitation



What does the goal entail?

The sixth Sustainable Development Goal of the 2030 Agenda is the first international goal that takes into account both access to drinking water and sanitation, as well as water, protection. This includes the long-term availability of water, the efficient use of water and the promotion of water resource management. SDG 6 thus links development policy aspects with environmentally relevant challenges.

Our contribution:

The resource-conserving use of water and compliance with all wastewater limits are improved through the use of optimized processes and modernized technical components in the plants. We are not only subject to state supervision, but also have our own analyses of our water flows carried out by accredited laboratories at close, regular intervals. We use treated rainwater from cisterns or groundwater wells for outdoor washing. This enables us to guarantee not only the use of clean drinking water for cleaning purposes, but also, in particular, the discharge of high-quality waste water with low pollutant loads.

The planning of an extensive modernization of the purification plant in Moers underlines our efforts to align our processes in a resource-saving and efficient manner towards a sustainable future.

Compliance with all applicable wastewater limits was confirmed by external laboratories in 2023.

SDG7: Affordable and clean energy



What does the goal entail?

With the implementation of the seventh SDG, access to affordable, reliable, sustainable and modern energy is to be achieved for all people by 2030. In addition, the share of renewable energies in the global energy mix is to be significantly increased, and the rate of increase in energy efficiency doubled.

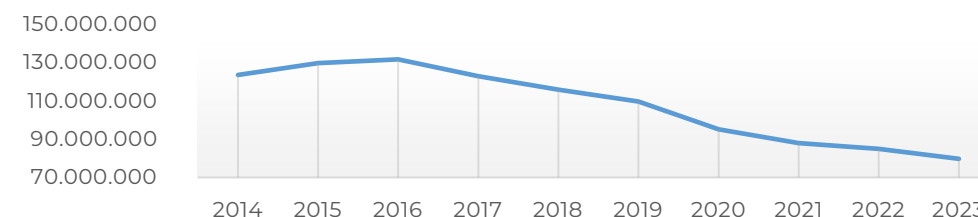
Our contribution:

RINNEN has been committed to the sustainable and efficient use of energy since 2016 with the introduction of an energy management system in accordance with the DIN ISO50001 standard. Significant savings have already been achieved through the use of energy-efficient technology, extensive training programs and the commissioning of our own photovoltaic systems.

The reductions achieved across all areas since the introduction of the management system in 2016 speak for themselves. The use of alternative drive technologies and the generation of electricity via PV systems, as well as the procurement of energy with a high proportion of renewable energies, are measures that will accompany us into a green future.

We were able to meet our 2023 target of reducing our overall consumption of energy resources by 5%, for a total reduction of over 6.5%.

Development of total energy consumption (KW/h)



SDG8: Decent work and economic growth



What does the goal entail?

SDG 8 covers the economic dimension of sustainable development; it is about shaping a sustainable economy as a guarantor of social prosperity. This enables the decoupling of economic growth and environmental consumption.

Our contribution:

Sleeping places, works council, HinschG

RINNEN's goal is to ensure that all employees have access to safe employment and working conditions in accordance with applicable protective regulations. This includes the elimination of forced labor, child labor and discrimination in the workplace. These objectives are formulated and set out in our updated compliance policy, which is binding for all employees. Furthermore, RINNEN has signed up to the "Freight Forwarding, Logistics and Transport Industry" collective agreement, thus guaranteeing fair wages that are bound by collective agreements.

RINNEN is aware of its responsibility towards its own employees, but also, for example, towards the driving personnel of the transport partners we employ. For this reason, rooms equipped like hotel rooms were created as part of a new building on the company premises in Moers to give drivers the opportunity to spend their weekly rest period outside the vehicle.

RINNEN has also had a work's council for many years, which is committed to the interests of the workforce. As a responsible and reliable company, we want to behave in accordance with the rules at all times. We want our employees, business partners, suppliers and customers to be proud of us and their association with us.

The EU Whistleblower Directive redefined the requirements for a compliance whistleblower system and transposed them into national law with the Whistleblower Protection Act (HiSchG). RINNEN has therefore always been committed to seamlessly pursuing and sustainably investigating possible suspicions of such compliance violations within the company and in the associated business activities. We have set up a compliance whistleblower system in order to fully meet the aforementioned requirements.



SDG9: Industry, innovation and infrastructure



What does the goal entail?

This sustainability goal calls for sustainable and resilient infrastructure. It also addresses industries that establish environmentally friendly processes, use resources efficiently and in cycles, and use or develop clean technologies. SDG 9 calls for a corresponding improvement in scientific research and the promotion of innovation.

Our contribution:

We operate a modern fleet of vehicles that meets all current safety and environmental protection requirements.

In total, it comprises 300 of our own trucks and 200 trucks from transport partners with long-term contracts. The average emission class of the trucks used is currently between EEV and EURO 6, with an average age of three and a half years.

In addition to more economical consumption, new vehicles also mean fewer repairs and, therefore, safer transit times. We ensure the high quality of our trucks through regular vehicle inspections, including unannounced ones.

By continuously measuring and reducing energy consumption, significantly optimizing waste water and waste volumes by optimizing processes, raising employee awareness and the possibility of balancing CO2 emissions at transport level, RINNEN has already demonstrated its responsible use of resources many times over.

This becomes clear not only through the evaluation of our own key figures. Various external audits and assessments fully demonstrate the effectiveness of the measures taken.

RINNEN maintains an Integrated Management System (IMS), which currently includes the following standards:



Safety & Quality
Assessment for
Sustainability



Quality Management
System



Environmental
Management System



Energy Management
System



GMP+ Food Safety
Assurance



Responsible Care
Program



Sustainable Supply
Management



Occupational Safety
Standard BG traffic

SDG13: Climate protection measures



What does the goal entail?

SDG 13 covers both climate protection and specific targets for adapting to the consequences of climate change. In addition to the reduction of greenhouse gas emissions, this includes education, awareness-raising and capacity building for climate impact adaptation. At the same time, climate change mitigation and adaptation measures should be included in all strategies and plans.

Our contribution:

We want to understand, monitor and therefore reduce our impact on the environment. For this reason, in 2023 we set ourselves the task of having the RINNEN Group certified according to the ISO14001 standard (environmental management system).

By the end of 2023, we will have achieved our goal of transferring the RINNEN Group's sites to an efficient environmental management system.

The basis for a climate protection strategy is the calculation of our own CO₂ emissions and a precise understanding of the various sources of emissions. The GHG Protocol Corporate Standard categorizes greenhouse gas emissions associated with a company's corporate carbon footprint as Scope 1, 2 and 3 emissions.

Scope 1 emissions are emissions from sources that are directly attributable to or controlled by companies. RINNEN uses different source data and calculation parameters to calculate its emissions. The calculation methodology follows the guidelines of the GLEC (Global Logistics Emission Council) Framework, which is provided by the Smart Freight Center. The GLEC framework is in line with guidelines such as the Greenhouse Gas Protocol and EN 16258 and is a further development of these guidelines. RINNEN has commissioned the company ship zero (ship zero - Decarbonize Your Supply Chain) to calculate Scope 1 emissions across the entire transport chain.

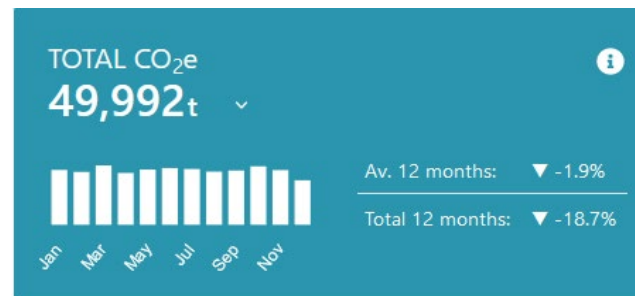
Ship zero combines real data from our SPEDION telematics system with imputed models to calculate the CO₂ load.

For the 2023 reporting year, the direct emission load developed as follows:

2022



2023



Strategic Goal Setting:

In addition, RINNEN 2024 is planning a pilot project with an e-Truck from a well-known manufacturer to test the suitability of this drive for everyday use on selected routes.



Short Term 2024

- Expansion of intermodal transport to over 30%
- Euro 6 classes on over 99% of the fleet in use
- Optimization of the payload
- Use of e-stackers for empty containers

Medium Term 2024 - 2029

- Reduction in CO₂ emissions from transport by 10% (basis 2022)
- Maintaining the management systems
- Introduction of alternative engines (electric or hydrogen-driven)

Strategic 2030

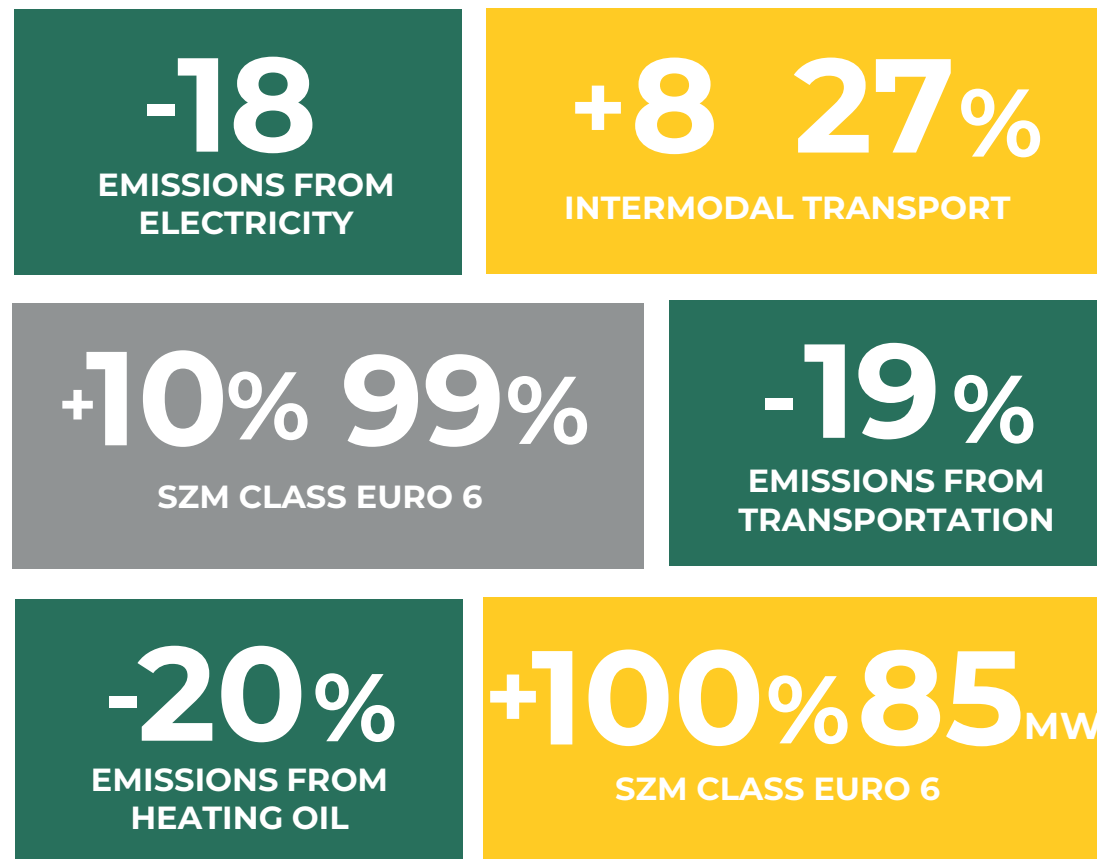
- Expansion of intermodal modal shift to over 40%
- Equip internal trucks with e-drive
- Increase the number of hybrid vehicles in company cars to 100%

Ecological Sustainability

As a medium-sized company, we see it as our responsibility to protect our environment and use natural resources sparingly. This applies in particular to our energy consumption and the associated greenhouse gas emissions. Our cross-divisional energy management starts with the optimization of route planning, the development of lightweight chassis for our own fleet, the installation of efficient LED technology, and the use of our own photovoltaic systems.

The careful use of resources is another part of our ecological responsibility. By avoiding, reducing, recycling and reusing, we aim to significantly reduce the amount of waste we produce over the next few years.

Environmental sustainability in figures (since 2020)



Social Sustainability

Our employees are crucial to our success. That is why we offer them secure and attractive jobs that are characterized, among other things, by fair, collectively agreed-upon wages and a culture of co-determination through an elected representative body.

Recognition, appreciation and consideration of differences are important pillars of our corporate culture. We value diversity and offer equal opportunities at all levels.

We are proud to employ people from more than 38 nations. Each of them brings different backgrounds, experiences and skills to the table, as well as new perspectives on existing processes. We therefore see diversity as a strength that we want to actively promote. It is important to us that every employee, regardless of age, gender, origin, sexual orientation or ability, is equally valued and given the same opportunities to grow within our company.

Economic Sustainability

Conducting our work in accordance with applicable law is a cornerstone of our daily activities. This makes us a reliable and fair partner for our employees, customers and business partners.

We do not tolerate corruption and train our employees in the prevention of corruption. Likewise, we consistently comply with laws and regulations, as well as our own ethical principles. We have ensured this through our compliance guidelines and by implementing the requirements of the Whistleblower Protection Act.

We continuously review the quality of our services and optimize our processes in order to continually improve our performance.

Due diligence obligations in the supply chain

The commitment to a sustainable strategy is, a matter of course for RINNEN. However, for environmental and human rights-related practices to be implemented, this understanding must extend beyond our business area. We therefore require our partners (suppliers and subcontractors) to sign up for this strategy via a corresponding guideline and to support it through their actions. In addition, we promote the principles of CEFIC's Responsible Care Initiative within our transport partners.

Communication

This report is made available to the relevant stakeholders and other interested parties on the website.





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